

VIRTUAL TEAM BUILDING COURSE

Empowering Virtual and Remote Teams

OPTIMISE THE PRODUCTIVITY OF YOUR STAFF WHEN THEY'RE WORKING FROM HOME.
BUILD EFFICIENT, SELF-DIRECTED TEAMS WHO FEEL EMPOWERED TO WORK IN COLLABORATIVE AND INNOVATIVE WAYS WITH THEIR TEAM.

The **V-TEAM**[®] course:

Virtual – Remote working in a team requires particular skills and innovative forms of collaboration.

Trust – Central to effective team building, we work to develop trust in a novel environment where face-to-face reassurance and confirmation is not possible.

Engagement – Ensure staff commitment both to the team and to its purpose in the remote setting.

Accountability – How to establish where the buck stops and find effective feedback models when regular structures are disrupted.

Motivation – Empowerment and ensuring effective delegation from a distance.

- **Established and Trusted** – MaST has been delivering its **V-TEAM**[®] course in optimising virtual and remote team working since 2011 to organisations large and small including Diageo, AIG and the Guinness Partnership.
- **Engaging** – We use our blend of highly qualified consultants and accelerated learning through immersion and engagement to increase motivation and collaboration in virtual teams.
- **Key Differentiator** – Uniquely in the web-based learning setting we use role play with specially trained actors who engage, amuse and challenge trainees allowing collaboration as a team to trial new skills and insights.

EMPOWERMENT = FREEDOM X DIRECTION X SUPPORT

Freedom – Remote working gives your staff freedom. If you provide similar amounts of direction and support, you can empower them to increase motivation and productivity.

Direction – Good team management and collaborative establishment of the team's shared purpose, values and rules for cyber hygiene.

Support – Central to effective team working, support and wellbeing considerations will be of increased importance in a new virtual team setting.

COURSE FORMAT

- 2 x live 1-hour webinars in a virtual classroom.
- Multiple dial-in conferencing 'seats' for trainees.
- Common access to screen shared materials.
- Screening of engaging dramatised film clips demonstrating best practice - and all the pitfalls and howlers of how *not* to work effectively in virtual teams!

We know that working in virtual teams wasn't necessarily part of your organisation's forward planning, but MaST can help it become a central part of its stability and growth.